



# Superfund Job Training Initiative

## How ***Contractors*** and ***Other Employers*** Benefit



**Do You Need Trained Workers and Would You Like to Assist the Local Community at the Same Time?**

If so, join the Environmental Protection Agency's (EPA) Superfund Job Training Initiative (SuperJTI) program team.

**How can SuperJTI benefit contractors and other employers? SuperJTI will...**

- provide a local pool of trained workers, which ensures quicker start-up at a site;
- enable Contractors to receive Technical points in the proposal evaluation process for their ability to utilize local employment and training options while performing under EPA Contracts.
- build good will in the community by boosting local economies through employing local residents.

*"I have been impressed with the quality of the trainees because they are ready to work and learn."* —Darren Renne, Project Manager, Environmental Chemical Corporation, North Denver SuperJTI, Denver, Colorado.



SuperJTI trainees gain valuable hands-on training prior to joining the workforce.

*In return for hiring these workers, the employers will reap publicity and partnership benefits with EPA as well as good relations with the local community.*

Visit the SuperJTI Web site: [www.epa.gov/superfund/tools/sfjti/index.htm](http://www.epa.gov/superfund/tools/sfjti/index.htm)

**Contractors and Other Employers Benefit from SuperJTI**

## How Does It Work?

EPA has developed a partnership with the National Institute of Environmental Health Sciences (NIEHS) which provides grant funding for Job Training under its Minority Worker Training Program (MWTP) to fund the SupportJTI Program. The SuperJTI program combines extensive classroom instruction in hazardous/environmental cleanup, health and safety, and life skills, with hands-on work experience. Upon completion of the program, each participant possesses the marketable skills required to become a valuable member of the community's workforce—possibly on your team!

EPA uses its Community Outreach Mechanisms to recreate partnerships with local business unions, universities and community organizations and other federal agencies to develop and support Job Training.

Super JTI provides potential employers with a source of trained workers ready for on-site employment in technical-, construction-, and environmental-related activities. In return for hiring these workers, the employers are potentially eligible for Federal tax credits, partnership benefits with EPA, and positive relations with the local community.

***“We participated in SuperJTI because it was a worthy endeavour. It is a good business thing to do — to help out the community and EPA. It gives our company a better reputation for trying to work in the community.” — Ike Johnson, CH2MHill, Douglass Roads Site, Mishawaka, Indiana.***



Latino graduates of the Washington Navy Yard's SuperJTI program are proud of their accomplishments.

## HOW YOU CAN GET INVOLVED

For more information about the SuperJTI program, contact Ms. Pat Carey, EPA Headquarters, the EPA Regional office staff member in your area, or visit the SuperJTI Website (<http://www.epa.gov/superfund/tools/sfjti/index.htm>).

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